

The HR Committee

MILBORNE PORT PARISH COUNCIL

Minutes of the **Human Resources Committee** meeting

Held at the Town Hall

on: **Friday 10th December 2021 @ 10am**

Present:

Councillors: Mr T. Carty, Mr T. Watts, Mr R Lockey, Mr P. Lock

In attendance:

Nathalie Hetherington, Deputy Clerk

No Members of the Public.

Public Question and Comment Time:

(None)

Agenda Number:	Agenda Item:
1	<p><u>Appointment of Committee Chairman:</u> <i>As the Parish Council's Chairman, Cllr Carty oversaw this agenda item.</i></p> <p>It was noted that some concern had been expressed previously that members of the Council, such as the Chair, might not be ideal as Chair of the HR Committee. One of the HR Committee's Chairs responsibilities is to handle performance management of the Clerk.</p> <p>Councillor Carty noted that current arrangements were that the Chair of the HR Committee was "in effect, the Clerk's line manager". It was suggested that this might be reviewed going forward as, operationally, it would be better if the Clerk was answerable to the wider Council, through the line management of the Council Chair, rather than via the HR Committee Chair. It was also observed that it was typical in many organisations for the performance of an executive to be managed and assessed by the person or persons to whom that person reported, with the HR function facilitating the process, rather than responsible for it. No resolution was made on this point.</p> <p>In the interim, it was noted that were the Council Chair also to be HR Committee Chair then the above issues would be effected in practice for the time being.</p>

Milborne Port Parish Council – HR Committee: 10th December 2021

Parish Clerk: Simon Pritchard

Website: www.milborneportpc.org.uk

Email: clerk@milborneportpc.org.uk

Signed:.....Date:.....

	Cllr Carty proposed himself as the new Committee Chairman; this was seconded by Cllr. Lockey and resolved unanimously.
2	<u>Apologies for Absence:</u> None.
3	<u>Declarations of Interest:</u> None.
4	<u>Adoption of Minutes:</u> <ul style="list-style-type: none"> ▪ 4th May 2021 <p>The minutes of the last HR Committee meeting had been circulated. It was proposed by Cllr Carty to adopt the minutes, seconded by Cllr Lock and resolved by a majority of 3 votes with one abstention (Cllr. Lockey had been absent for the meeting).</p>

End of formal meeting 10. 30am

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